

DISTRICT COUNCIL OF GRANT

## CUSTOMER SERVICE CHARTER



## **Contents**

| DISTRICT COUNCIL OF GRANT CUSTOMER EXPERIENCE    | 3  |
|--|----|
| FROM STRATEGIC PLAN TO CUSTOMER SERVICE DELIVERY | 4  |
| CUSTOMER SERVICE STANDARDS & RESPONSE TIMES      | 5  |
| Telephone Calls                                  | 5  |
| Emails (enquiries or letters)                    |    |
| Customer Requests                                |    |
| Letters (by post)                                |    |
| Customer visit to Council office                 |    |
| Complaints                                       | 10 |
|  |    |

| Action             | Date         | Minute Reference |
|--------------------|--------------|------------------|
| Adopted by Council | 19 June 2023 | 23132            |
|                    |              |                  |
|                    |              |                  |

#### DISTRICT COUNCIL OF GRANT CUSTOMER EXPERIENCE

#### We are:

Positive and professional.

Respectful and punctual.

Sensitive to customer needs.

#### We aim to:

Treat all customers (internal and external) in the same manner – with courtesy, respect and understanding.

Provide accurate and consistent information, with referral of complex enquires.

View comments and feedback as an opportunity to improve services.

Ensure that staff are available to respond to customers in person during opening hours.

#### How you can help us

By providing us with timely and accurate information that is necessary for us to provide support and advice.

By recognising and understanding your responsibilities and accountabilities.

By working with us to solve problems.

By having a realistic expectation of the service offered and treating our staff with courtesy and respect.

#### FROM STRATEGIC PLAN TO CUSTOMER SERVICE DELIVERY

## OUR COMMUNITY'S VOICE

Through late 2019 and early 2020 Council sought the views and feedback of its community as an input to the development of this Strategic Plan through:

- A community survey
- Community consultation workshops.

Across both the survey and workshops, all communities across the district were well-represented.

Through these processes the following themes were prominent.

What is Most Important to Residents About Their Community

The three Council functions rated as most important were:

- A quality road network
- A safe community
- Maintenance of infrastructure such as footpaths.
- · What Council Functions Are Most Important

The three Council services rated as most important were:

- Supporting local business and industry
- Provision of community services
- Maintaining and improving Council's roads.
- How Council Has Performed Against Its Strategic Goals

Against goals in Council's previous Strategic Plan survey Respondents indicated they were most satisfied with performance in relation to the following goals:

- Improved Community Services
- Economic Development Opportunities
- Sustainable use, Accessibility and Planned Usage.
- · Experience Within the Community

The attributes of the community that survey respondents were most satisfied with were:

- Access to public spaces
- Feeling connected to others in the community.
- Access to information about Council services.

Along with Community input and a review of Council's previous Strategic Plan, Council's own deliberations and determinations through a series of planning workshops resulted in the development of 5 Strategic Goals.

# OUR STRATEGIC GOALS

Develop Vibrant &
Connected Coastal
& Rural Communities
LIVEABILITY

Support a Prosperous
Local Economy

3

ENVIRONMENT

Retain & Enhance Our

**Natural & Built Environments** 

Provide Quality Services
& Infrastructure

SERVICES

Lead & Engage
With Our Communities

5

## **CUSTOMER SERVICE STANDARDS & RESPONSE TIMES**

## **Telephone Calls**

#### **Response Times**

| Customer<br>Telephone<br>Calls | Principal<br>Office                                | Works<br>Depot                                     | Port<br>MacDonnell<br>Community<br>Complex                            | Mount Gambier<br>Regional<br>Airport           | Mount Gambier<br>& District<br>Saleyards       |
|--------------------------------|--|--|---|--|--|
| Answering incoming phone calls | 80% of calls within 3 rings                        | 80% of calls within 5 rings                        | 80% of calls within 5 rings   | 80% of calls within 5 rings                    | 80% of calls within 5 rings                    |
| Returning phone calls          | 80% same day,<br>100%<br>within 24 - 48<br>hours.* | 80% same day,<br>100% within<br>24 - 48<br>hours.* | 80% of messages<br>within same day,<br>100% within 24 -<br>48 hours.* | 80% same day,<br>100% within 24 -<br>48 hours. | 80% same day,<br>100% within 24 -<br>48 hours. |

<sup>\*</sup>Within business hours.

| Customer Telephone<br>Calls  | Standard  |
|--|---|
| Answering incoming phone calls (Landline or Council issued mobile) | "Good morning / afternoon, District Council of Grant, this is(name)"  |
| Answering internal calls   | "Hello, this is(name)"  |
| Transferring calls   | "I will check if (name of Team Member) is available."  "I will put you on hold for a moment."  "I'll transfer you through to (name of Team Member) now."  *Answering an internal call requires information to be correctly passed on so that you can answer the phone |

|                             | If you may be able to assist:  "I'm sorry (name of Team Member) is unavailable. Can I help you?"  |  |
|-----------------------------|---|--|
|                             | OR  |  |
|                             | If you are not able to assist:  "I'm sorry (name of Team Member) is unavailable. I will transfer you to their voice mail to leave a message."                             |  |
| Receiving transferred calls | "Hi (Customer name) this is (name of Team Member). How can I help you?"   |  |
| Recorded voice mail message | "This is (your name) from the District Council of Grant. I'm not able to take your call right now. Please leave a message and phone number, and I will return your call." |  |

## **Emails (enquiries or letters)**

#### **Response Times**

| External Customer<br>Emails | Addressed to Council's generic email address | Addressed to specific Council Officer | Environmental<br>Services Department |
|-----------------------------|--|---------------------------------------|--------------------------------------|
| Acknowledgement of email    | Within 24 - 48 hours*                        | Within 24 - 48 hours*                 | Within 5 business days               |
| Response to email***        | Within a maximum of 10 business days.        |                                       |                                      |

<sup>\*</sup>Within business hours.

<sup>\*\*</sup>In the event a Council Officer is on leave an acknowledgment may not be possible. An automated 'Out of Office' email response would constitute the acknowledgement in this event.

<sup>\*\*\*</sup>Any email to Council's generic email address (<a href="mailto:info@dcgrant.sa.gov.au">info@dcgrant.sa.gov.au</a>) will receive an automatic response, as follows:

<sup>&</sup>quot;Thank you for contacting the District Council of Grant. We have received your email and it will be forwarded to the appropriate staff member for a response within 48 hours.

Please note that unsolicited marketing emails will not be responded to."

#### **Service Standard**

| Internal Customer<br>Emails | Action  |
|-----------------------------|---|
| Response to email           | Within 24 - 48 hours*   |
| Processing email            | If you are on the top line of an email received, you are required to provide the response. If you are cc'd to the email it is for your information only, no action required.  Advise all included in the email when completed or of the timeframe as to when it will be complete.  If general opinions from more than one person are required, select reply all to your response. |

<sup>\*</sup>Within business hours.

## **Customer Requests**

| Customer Requests   | Response   |
|---------------------|--|
| Customer<br>Request | Receive and log incoming customer request (electronic, hard copy and telephone) immediately. Customer request log number to be given to the customer where applicable.                                     |
|                     | Officer responsible for investigating and responding to the customer request is to advise of Council's service standard timeframe and an acknowledgment in writing if the timeframe cannot be met and why. |

| If approached to preform Council | If urgent:   |
|----------------------------------|--|
| private works                    | "I will contact the appropriate Manager for advice."   |
|                                  | If not urgent:   |
|                                  | "I will speak to the appropriate Manager for advice" and advise Customer to check Council's website, office, post and/or email if necessary. |
|                                  | Where possible alert Customer to the Customer Service standard timeframes.   |
|                                  | Ask for detailed information to assist in workplace inspection.  |

## **Letters (by post)**

## **Response Times**

| Customer Letter | Acknowledgement  | Response   |
|-----------------|--|--|
| Administration  | Acknowledge in writing updating progress within 10 business days if the outcome or result has not been achieved. | Within a maximum of 10 business days.*                       |
| Council         | Within a maximum of 10 business days.*   | Within a maximum of 5 business days* after Council decision. |

<sup>\*</sup>Email considered to be unsolicited marketing and general advice will not receive a response. Only items that require action.

| Customer Letter              |         | Addressed to Council's generic email address  |
|------------------------------|---------|---|
| Council's response to letter | General | "The District Council of Grant would like to acknowledge the receipt of your correspondence. Council will endeavour to respond to your matter within 10 business days." |

| Work<br>Depo | "Council would like to ack<br>your recent corresponder<br>been raised (number)<br>the department for further | nce. A works request has and it has been given to |
|--------------|--|---|
|              | *Response tick box to be form as everything to be  |   |
|              | All correspondence must name, address and phor address.  |   |

#### **Customer visit to Council office**

## **Response Times**

| Customer Visit to<br>Council         | Council's Principal Office                                  | Port MacDonnell<br>Community Complex                           |
|--------------------------------------|---|--|
| Availability to speak with Customer* | Immediate subject to relevant Council Officer availability* | Immediate subject to relevant<br>Council Officer availability* |

 $<sup>^{*}</sup>$ With the exception of the CEO, all other staff should generally be available for Customers (this does not include marketing calls).

| Customer Visit to<br>Council | Council Depot Office   |
|------------------------------|--|
| Works Customer               | Ring Depot to confirm if the person is available and ask how they would like to serve the customer before giving the customer instruction. |

## **Complaints**

All complaints are handled in a confidential manner.

## **Response Times**

| Written complaint received by council (email or letter) | Principal<br>Office   | Port MacDonnell Community Complex   | Works<br>Depot  | Mount<br>Gambier<br>Regional<br>Airport   | Mount Gambier & District Saleyards  |
|---|---|---|---|---|---|
| Written response to Customer                            | 80% of responses, where possible, be sent within 5 business days (maximum).  100% of responses within 10 business days including if further time is required.  Email 80% responded to the same day. 100% within 24 - 48 hours.* | 80% of responses, where possible, be sent within 5 business days (maximum).  100% of responses within 10 business days including if further time is required.  Email 80% responded to the same day. 100% within 24 - 48 hours.* | 80% of responses, where possible, be sent within 5 business days (maximum).  100% of responses within 10 business days including if further time is required.  Email 80% responded to the same day. 100% within 24 - 48 hours.* | 80% of responses, where possible, be sent within 5 business days (maximum).  100% of responses within 10 business days including if further time is required.  Email 80% responded to the same day. 100% within 24 - 48 hours.* | 80% of responses, where possible, be sent within 5 business days (maximum).  100% of responses within 10 business days including if further time is required.  Email 80% responded to the same day. 100% within 24 - 48 hours.* |

<sup>\*</sup>Within business hours.

| Customer providing a complaint | Principal<br>Office  | Port MacDonnell Community Complex | Works<br>Depot | Mount<br>Gambier<br>Regional<br>Airport | Mount Gambier & District Saleyards |  |
|--------------------------------|--|-----------------------------------|----------------|---|------------------------------------|--|
| Responding                     | Explain the reason for the decisions.  |                                   |                |   |                                    |  |
| to a customer complaint        | Demonstrate compassion and empathy.  |                                   |                |   |                                    |  |
|                                | Council is responsible to the large community which does not always meet the needs of individuals. |                                   |                |   |                                    |  |