	<p style="text-align: center;"><i>Behavioural Support Policy</i> Policy No. GOVPOL 25</p>	Version No:	1
		Responsible Officer/s:	Governance Officer
		Classification:	Council
		Issued:	21 August 2023
		Next Review:	April 2027

1. Introduction

This Policy has been prepared and adopted pursuant to Section 75F of the *Local Government Act 1999 (the Act)*.

This Behavioural Support Policy forms part of the Behavioural Management Framework for Council Members and is designed to support appropriate behaviour / behavioural requirements by members of council. In particular, those specified in the behavioural standards outlined in Council's Behavioural Management Policy (GOVPOL 24) and referred to in Section 75E of the Act.

Pursuant to Section 75F of the Act, "a behavioural support policy may –

- a) *specify directions relating to behaviour that must be observed by members of the council; and*
- b) *set out guidelines relating to compliance by members with the behavioural standards and directions under paragraph (a); and*
- c) *include any other matter relating to behaviour of members considered appropriate by the council."*

In additional, "a behavioural support policy –

- a) *must not be inconsistent with the behavioural standards; and*
- b) *must comply with any requirement specified by the behavioural standards.*


The adoption of a Behavioural Support Policy aims to proactively manage the risk of alleged behavioural complaints against Council Members and uphold Council's reputation. In the event these commitments are not maintained, Council is obligated to investigate any alleged behavioural complaint.

2. Definitions

Behavioural Management Framework

comprises four components:

- The legislative framework within which all council members must operate;
- The Behavioural Standards for Council Members, determined by the Minister for Local Government, which apply to all council members in South Australia;
- The mandatory Behavioural Management Policy (GOVPOL 24) relating to the management of behaviour of council members and adopted pursuant to section 262B of the Act;
- Optional Behavioural Support Policy (or policies) (this document) designed to support appropriate behaviour by council members and adopted pursuant to section 75F of the Act.

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behavioural requirements

in this document refers collectively and individually to the Behavioural Standards for Council Members, the Behavioural Management Policy and any Behavioural Support Policies adopted by the Council.

Behavioural Standards

established by the Minister for Local Government, and published as a notice in the SA Government Gazette, specifying standards of behaviour to be observed by members of councils; and providing for any other matter relating to behaviour of members of councils.

Council Members

includes all members of council – elected members and the Mayor.

3. Policy

Council is committed to maintaining a positive reputation with the community. Council members working in close collaboration with each other, and with the CEO and approved delegates throughout their term and enjoying constructive working relationships, will ensure an effective Council to best serve the District Council of Grant community. The following sets out the commitments of Council Members in an effort to achieve this.

3.1. Council Member Values

Council Members align themselves with the District Council of Grant motto of:

“A Progressive and Caring Council”


and are committed to upholding and demonstrating the following values:

- | | | |
|--|---|---|
| <ul style="list-style-type: none"> • Transparency • Honesty • Respect • Innovation |  | <p><i>With the community at
the heart of
everything we do</i></p> |
|--|---|---|

3.2. Council Member Behaviours

Council Members are committed to abiding by the following behaviours in all of their dealings with each other, both within and outside of the Council chamber:

- Working on positive relationships throughout the term of the Council.
- Being honest, open and respectful.
- Communicating and, importantly, listening first.
- Working on maintaining the positive teamwork we have enjoyed.
- Encouraging and participating in robust debate in meetings and publicly supporting the decision once it is finished.
- Supporting each other as a way of getting best results.
- Communicating via our CEO and approved delegates comprising the Directorship, Executive Assistant and ICT Coordinator.
- Reading our meeting/briefing papers in order to effectively contribute.

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- Working with the CEO to:
 - Getting an effective grants attraction program
 - Collaborating with other councils
 - Advocating for our Council

3.3. Working with our community

Council Members will be available and open to working with ratepayers and community members to achieve a mutually desirable outcome on issues that are the responsibility of Council. In order to achieve this, it is expected that ratepayers will:

- Engage with us so that we can get the best possible outcomes.
- Provide accurate and complete information.
- Tell us when you have received exceptional service so we can continue to achieve together.

3.4. Our legacy

At the expiration of our four-year Council term, it is the desire of Council Members that the community and ratepayers we are elected to represent will have the following perception of us (and Council Members will continually strive to achieve this):

- Caring.
- Accountable, transparent and functional.
- Working within our resources and financial means
- Connected, consultative, inclusive and brave.
- There for the community.

4. Responsibilities

It is the responsibility of all Council Members individually to uphold the principles of this Policy.

5. References / Other Documents

5.1. Legislation


Local Government Act 1999

5.2. Council Policies / Procedures

Behavioural Management Policy (GOVPOL 24)

5.3. Other

Behavioural Standards for Council Members (as gazetted on 17 November 2022)

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6. Review

This Policy shall be reviewed by the District Council of Grant at a minimum, once within every four (4) year Council term, within six (6) months after the conclusion of a periodic election pursuant to Section 75F(7) of the Act (or on significant change to legislation or other matters which could affect this policy).

Action	Date	Minute Reference
Adopted by Council	21 August 2023	23170